

## MINIMUM QUALIFICATIONS FOR TEACHERS IN ARMY PUBLIC SCHOOLS

1. **Qualifications.** Minimum qualifications for teaching staff at various levels, i.e., PGT, TGT and PRT will be in accordance with the guidelines issued by NCTE /CBSE/KV Sangathan. Though these minimum qualifications have been considered, in some instances AWES has raised the minimum standards further for the benefit of the students.

(a) Detailed list of minimum qualifications for candidates is given at **Appendix A**.

(b) **Qualification Criteria.** The requisite qualifications are as under:-

<b>Ser No</b>	<b>Post</b>	<b>Minimum Qualifications</b>			
		<b>Education</b>	<b>Aggregate %</b>	<b>Professional</b>	<b>Aggregate %</b>
(i)	PGT	Post-Graduation	50	B.Ed	50
(ii)	TGT	Graduation	50*	B.Ed	50
(iii)	PRT	Graduation	50*	D.El.Ed./B.El.Ed. <b>In case candidates with D.El.Ed / B.El.Ed qualifications are not available, candidates with B.Ed. can also be selected. B Ed qualified candidates will have to subsequently undergo a six-month PDPET/Bridge Course from an NCTE recognized institution as and when NCTE approves any institution to conduct the said course within two years of recruitment as PRT or beginning of the course whichever is later.</b>	50

### **Note 1.**

(i) In addition to the minimum aggregate percentage mentioned in the table above, a candidate should have scored no less than 50% marks in each of the subjects in which they have graduated/ post-graduated. Detailed mark sheets will be scrutinized during the interview.

(ii) \*A Post-Graduate with less than 50% aggregate marks in Graduation can also apply for the post of a TGT / PRT, provided the candidate has scored a minimum of 50% or more aggregate marks in Post-Graduation.

(iii) CTET / TET conducted by Centre / State government is **mandatory for appointment as TGTs/PRTs** in the REGULAR and FIXED TERM category. **Candidates who have not qualified CTET/TET but found fit in all other aspects may be considered for appointment on vacancies which may be ADHOC in nature.**

(iv) Aggregate percentage will be based on the marks for the entire duration of Graduation/Post Graduation.

2. **Age and Experience Criteria of Candidates for PGTs/TGTs/PRTs/Special Educator/Computer Teacher/Activity Teachers/Non Teaching Academic Staff.** As on 01 April of the year of appointment, the age of the candidates and weightage to Army Spouses / others (Civilian) should be as under: -

(a) **Army Spouses**

Ser No	Age (in years)	Minimum(Teaching) Experience Required	Remarks
(i)	0-40	Nil	-
(ii)	40 to 57	05 years	Experience is cumulative

**Note.** Ser No 02 (a) (ii) experience should be in the appropriate category (For PGT category the candidate should have worked as PGT/TGT. Experience gained as PRT in the same period shall not be counted for appointment as PGT. For the post of TGT, experience gained as PRT shall however be accepted and as per extant qualifications laid down by regulatory bodies).

(b) **Others (Civilian).**

Ser No	Age (years)	Minimum(Teaching) Experience Required	Remarks
(i)	Below 40	Fresh Candidates (No Teaching Experience)	-
(ii)	40 to 57	05 years	In last ten years

**Note.** For Ser 02 (b) (ii), 05 years experience is mandatory in the appropriate category in the last ten years (For PGT category the candidate should have worked as PGT/TGT. Experience gained as PRT in the same period shall not be counted for appointment as PGT. For the post of TGT, experience gained as PRT shall however be accepted and as per extant qualification laid down by regulatory bodies).

3. **Age and Experience Criteria of Candidates for Pre-Primary Teachers.** As on 01 April of the year of appointment, the age of the candidates should not be less than 25 years and more than 40 years if not holding any experience. Candidates with at least 05 years teaching experience in the last ten years in Pre-Primary classes can be enrolled upto the age of 55 years

4. **Age and Experience Criteria of Candidates for Administrative Staff.** As on 01 April of the year of appointment, the maximum age for initial employment for Administrative staff would be 45 years. However, if the individual is an ESM the maximum age shall be upto 55 years at the time of initial joining.

**MINIMUM QUALIFICATIONS FOR TEACHERS IN ARMY PUBLIC SCHOOL BD BARI  
PGT (ELIGIBLE FOR TEACHING CLASSES IX – XII)**

S No	Name of Post	Post Graduate Teacher																																																			
1.	Essential and other qualification less PGT (Computer Science), PGT (Informatics Practice) and PGT (Physical Education)	<p><b>Essential: -</b></p> <p>1. Two years Integrated Post Graduate MA/M.Sc. Course of Regional College of Education of NCERT in concerned subject with at least 50% aggregate marks.</p> <p align="center">OR</p> <p>Post-Graduation with minimum 55% marks or equivalent grade and three-year integrated B.Ed./M.Ed.</p> <p align="center">OR</p> <p>Master Degree from a recognized University with at least 50 % marks in aggregate in any of the following subjects: -</p> <table border="1"> <thead> <tr> <th>S No</th> <th>Subject</th> <th>Educational Qualification (Master Degree)</th> </tr> </thead> <tbody> <tr> <td>(i)</td> <td>PGT English</td> <td>English</td> </tr> <tr> <td>(ii)</td> <td>PGT Hindi</td> <td>Hindi or Sanskrit with Hindi as one of the Subjects at graduation level</td> </tr> <tr> <td>(iii)</td> <td>PGT Economics</td> <td>Economics/Applied Economics/Business Economics</td> </tr> <tr> <td>(iv)</td> <td>PGT History</td> <td>History</td> </tr> <tr> <td>(v)</td> <td>PGT Geography</td> <td>Geography</td> </tr> <tr> <td>(vi)</td> <td>PGT Pol Science</td> <td>Political Science</td> </tr> <tr> <td>(vii)</td> <td>PGT Psychology</td> <td>Psychology</td> </tr> <tr> <td>(viii)</td> <td>PGT Home Science</td> <td>Home Science</td> </tr> <tr> <td>(ix)</td> <td>PGT Mathematics</td> <td>Mathematics/Applied Mathematics</td> </tr> <tr> <td>(x)</td> <td>PGT Fine Arts</td> <td>Fine Arts *</td> </tr> <tr> <td>(xi)</td> <td>PGT Physics</td> <td>Physics/Electronics/Applied Physics/Nuclear Physics</td> </tr> <tr> <td>(xii)</td> <td>PGT Chemistry</td> <td>Chemistry/Bio Chemistry</td> </tr> <tr> <td>(xiii)</td> <td>PGT Biology</td> <td>Botany/Zoology/Life Science/Bio Science/Genetics/Microbiology/Bio Tech provided they have studied Botany/Zoology at graduation level.</td> </tr> <tr> <td>(xiv)</td> <td>PGT Biotechnology</td> <td>Biotechnology</td> </tr> <tr> <td>(xv)</td> <td>PGT Accountancy</td> <td>Accountancy</td> </tr> <tr> <td>(xvi)</td> <td>PGT Business Studies</td> <td>Business Studies</td> </tr> </tbody> </table>	S No	Subject	Educational Qualification (Master Degree)	(i)	PGT English	English	(ii)	PGT Hindi	Hindi or Sanskrit with Hindi as one of the Subjects at graduation level	(iii)	PGT Economics	Economics/Applied Economics/Business Economics	(iv)	PGT History	History	(v)	PGT Geography	Geography	(vi)	PGT Pol Science	Political Science	(vii)	PGT Psychology	Psychology	(viii)	PGT Home Science	Home Science	(ix)	PGT Mathematics	Mathematics/Applied Mathematics	(x)	PGT Fine Arts	Fine Arts *	(xi)	PGT Physics	Physics/Electronics/Applied Physics/Nuclear Physics	(xii)	PGT Chemistry	Chemistry/Bio Chemistry	(xiii)	PGT Biology	Botany/Zoology/Life Science/Bio Science/Genetics/Microbiology/Bio Tech provided they have studied Botany/Zoology at graduation level.	(xiv)	PGT Biotechnology	Biotechnology	(xv)	PGT Accountancy	Accountancy	(xvi)	PGT Business Studies	Business Studies
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<p><b>Note to Para 1 (x). * B.Ed is not mandatory for PGT (Fine Arts)</b></p>																																																					

**Appendix 'A'**  
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S. No	Name of Post	S No.	Subject	Educational Qualification (Master Degree)
2.	PGT	(xvii)	PGT Computer Science #	<p>At least 50% marks in aggregate in any of the following: -</p> <p>1. B.E or B. Tech (Computer Science/IT) from a recognized University or equivalent Degree or Diploma from an Institution/ university recognized by the Govt of India OR B.E or B Tech (any stream) and Post Graduate Diploma in Computer from recognized University. OR M.Sc. (Computer Science/ MCA or Equivalent from a recognized University. OR B.Sc. (Computer Science/BCA or Equivalent and Post Graduate degree in subject from a recognized University. OR Post Graduate Diploma in Computer and Post Graduate degree in any subject from recognized University. OR 'B' Level from DOEACC Ministry of Information and Communication Technology and Graduation.</p> <p>2. Proficiency in teaching in Hindi and English. Note: For subsequent promotion the incumbent will have to acquire B.Ed. or equivalent degree.</p>
		(xviii)	PGT Informatics Practices	<p>At least 50% marks in aggregate in any of the following: -</p> <p>B.E./B.Tech. in Computer science/IT/ Computer Engineering/ Electronics/ Electronics&amp; Communications OR M.C.A/M.Sc Computer Science/IT OR M.Sc. Math/Physics/ Statistics and B.Sc. Computer Science/BCA/ 3yr Diploma in Computer Engineering or IT/PGDCA recognized by AICTE OR B Level from DOEACC</p>
				<p>2. B.Ed. or equivalent degree from a recognized university. 3. Desirable: Knowledge of Computer Application. <b>Note:</b> # B.Ed. is not mandatory for PGT (Computer Science) as per KV Sangathan Recruitment Rules with subsequent modifications through its Office Memorandum F. No. 11- RPSO19/1/2017-AC(RPS)/476-479 dated 21/09/2017.</p>

**Appendix 'A'**  
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<b>S. No</b>	<b>Name of Post</b>	<b>Educational Qualification (Master Degree)</b>
3.	PGT (Physical Education)	<p>(a) Bachelor of Physical Education (B.P.Ed.) or Bachelor of Physical Education (BPE) or Bachelor of Science (B.Sc) in Health and Physical Education and Degree in Sports with at least 55 % marks as per National Council for Teacher Education (Recognition Norms and Procedure) Regulations, 2009.</p> <p style="text-align: center;">Or</p> <p>At least 50 % marks in the B.P.Ed. degree/B.P.Ed. (Integrated) 4 years professional degree in accordance with the and National Council for Teacher Education (Recognition Norms and Procedure) Regulations, 2007 notified on 10.12.2007).</p> <p style="text-align: center;">Or</p> <p>B.P.Ed. with at least 55 % marks or B.P.E Course (or its equivalent) of 3 years duration with at least 50% marks (in accordance with the National Council for Teacher Education Form of application for recognition, the time of submission of application, determination of norms and standards for recognition of teacher education programmes and permission to start new course or training) Regulations, 2002 notified on 13.11.2002.</p> <p style="text-align: center;">And</p> <p>(b) M.P.Ed. of at least 2 years duration from any National Council for Teacher Education recognized Institution.</p>

**MINIMUM QUALIFICATIONS FOR TEACHERS IN ARMY PUBLIC SCHOOL BD BARI**

**LEVEL – TGT (ELIGIBLE FOR TEACHING CLASSES VI – X)**

S No	Name of Post	Trained Graduate Teacher																								
1.	Essential and other qualification required (Less TGT) (Physical Education)	<p><b>Essential:-</b></p> <p>1. Four years "Integrated Degree Course of Regional College of Education of NCERT in the concerned subject with at least 50 % marks in aggregate. OR Post-Graduation with a minimum 55% marks or equivalent grade and three-year integrated B.Ed./M.Ed. OR Bachelor Degree with at least 50 % marks in the concerned subjects/ combination of subjects and in aggregate in one of the following: -</p> <table border="1"> <thead> <tr> <th>S No</th> <th>Subject</th> <th>Educational Qualification</th> </tr> </thead> <tbody> <tr> <td>(i)</td> <td>TGT (Sanskrit)</td> <td>Sanskrit as a subject in all three years of Graduation</td> </tr> <tr> <td>(ii)</td> <td>TGT (Hindi)</td> <td>Hindi as a subject in all three years of Graduation</td> </tr> <tr> <td>(iii)</td> <td>TGT (English)</td> <td>English as a subject in all the three years of Graduation</td> </tr> <tr> <td>(iv)</td> <td>TGT (S.St.)</td> <td>Any two of the following: - History, Geography, Economics and Political Science of which one must be either History or Geography.</td> </tr> <tr> <td>(v)</td> <td>TGT (Mathematics)</td> <td>Bachelor degree in Mathematics with any two of the following subjects: - Mathematics, Physics, Chemistry, Economics, Computer Science, Statistics.</td> </tr> <tr> <td>(vi)</td> <td>TGT (Science)</td> <td>Bachelor degree in Science with any two of the following subjects: - Botany, Zoology, Chemistry and Physics</td> </tr> <tr> <td>(vii)</td> <td>TGT (Computer Science) @</td> <td>BCA or Graduation in Computer Science or BE/B.Tech (Computer Science/IT) or Graduation in any subject and A level course from DOEACC, Min of Info &amp; Communication &amp; Technology, GOI</td> </tr> </tbody> </table> <p>2. B.Ed. or equivalent degree from a recognized University. 3. Pass in Central Teacher Eligibility Test (CTET)/ Teachers Eligibility Test (TET), conducted by CBSE/State Govts in accordance with the guidelines framed by the NCTE for the purpose. 4. Proficiency in teaching in English medium. 5. Desirable: Knowledge of Computer Application. <b>Note: @ Relaxation in B.Ed. qualification is not available for TGT (Computer Science)</b></p>	S No	Subject	Educational Qualification	(i)	TGT (Sanskrit)	Sanskrit as a subject in all three years of Graduation	(ii)	TGT (Hindi)	Hindi as a subject in all three years of Graduation	(iii)	TGT (English)	English as a subject in all the three years of Graduation	(iv)	TGT (S.St.)	Any two of the following: - History, Geography, Economics and Political Science of which one must be either History or Geography.	(v)	TGT (Mathematics)	Bachelor degree in Mathematics with any two of the following subjects: - Mathematics, Physics, Chemistry, Economics, Computer Science, Statistics.	(vi)	TGT (Science)	Bachelor degree in Science with any two of the following subjects: - Botany, Zoology, Chemistry and Physics	(vii)	TGT (Computer Science) @	BCA or Graduation in Computer Science or BE/B.Tech (Computer Science/IT) or Graduation in any subject and A level course from DOEACC, Min of Info & Communication & Technology, GOI
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**Appendix 'A'**  
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2	TGT(Physical Education)	<p>(a) Bachelor's degree with Physical Education as an elective subject with 50% marks. OR Bachelor's degree with physical Education as an elective subject with 45 % marks and participation in National or State or Inter University competition in sports or games or athletics recognized by Association of Indian University or Indian Olympics Association. OR Bachelor's degree with 45 % marks and having participated in National or State or Inter- University sports or games or athletics. OR For deputed in-service candidate (i.e. trained Physical Education Teachers/Coaches)- Graduation with 45 % marks and at least 3 years of teaching experience as per National Council for Teacher Education (Recognition Norms &amp; Procedure) Regulations, 2009. OR Graduation in Physical Education with 40 % Marks OR Graduation with Physical Education as an elective subject with 40 % marks OR Graduate who participated school, Inter-Collegiate in sports/games or passed NCC 'C' Certification in accordance with the National Council for Teacher Education (Recognition Norms and Procedure) Regulations, 2007 notified on 10.12.2007 OR Graduation in Physical Education i.e., B.P.Ed. course (or its equivalent) of 3 years duration. OR Graduate having represented State/University in sports/games/athletics. OR Graduate who has secured 1<sup>st</sup>, 2<sup>nd</sup> or 3<sup>rd</sup> position in Inter-Collegiate sports/games tournaments/possessing NCC 'C' Certificate or passed basic course in Adventure Sports. OR Graduate with one-year training programme in Sports Science, Sports Management, Sport Coaching, Yoga, Olympic Education, Sports Journalism etc. (in accordance with the National Council for Teacher Education Form of application for recognition, the time limit of submission of application, determination of norms and standards for recognition of teacher education programmes and permission to start new course or training) Regulations, 2002 notified on 13.11.2002 And (b) Bachelor of Physical Education (B.P.Ed) of at least one year duration (or its equivalent) from any National council for Teacher Education recognized institution.</p>
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**MINIMUM QUALIFICATIONS FOR TEACHERS IN ARMY PUBLIC SCHOOL BD BARI**

**LEVEL – PRT (ELIGIBLE FOR TEACHING CLASSES I – VI)**

S No	Name of Post	Primary Teacher(PRT)
1.	Essential and other qualification required less PRT (Physical Education)	<p><b>Essential:-</b> Graduate holding Bachelor's degree with at least 50% marks in the concerned subject/combination of subjects and in aggregate.</p> <p>2. B.El.Ed./ 02-year D.El.Ed. OR In case suitable candidates with D.El.Ed / B.El.Ed qualifications are not available, candidates with B.Ed. or Integrated B.Ed. can also apply with fulfillment of the condition of six-month PDPET/Bridge Course from an NCTE recognized institute as when NCTE approves any institute to conduct the said course within two years of recruitment as PRT or commencement of the course whichever is later.</p> <p>3. Pass In Central Teacher Eligibility Test (CTET)/Teachers Eligibility Test (TET), conducted by CBSE/State Govt in accordance with the guidelines framed by the NCTE for the purpose.</p> <p>4. Proficiency in teaching in English medium.</p> <p>5. Knowledge of Computer Application is desirable.</p>
	PRT(Physical Education)	<p>(a) Bachelor's degree with Physical Education as an elective subject with 50% marks. Or Bachelor's degree with physical Education as an elective subject with 45 % marks and participation in National or State or Inter University competition in sports or games or athletics recognized by Association of Indian University or Indian Olympics Association. Or Bachelor's degree with 45 % marks and having participated in National or State or Inter-University sports or games or athletics. Or For deputed in-service candidate (i.e., trained Physical Education Teachers/Coaches)- Graduation with 45 % marks and at least 3 years of teaching experience as per National Council for Teacher Education (Recognition Norms &amp; Procedure) Regulations, 2009. Or Graduation in Physical Education with 40 % Marks Or Graduation with Physical Education as an elective subject with 40 % marks Or Graduate who participated school, Inter-Collegiate in sports/games or passed NCC 'C' Certification in accordance with the National Council for Teacher Education (Recognition Norms and Procedure) Regulations, 2007 notified on 10.12.2007 Or Graduation in Physical Education i.e., B.P. Ed course (or its equivalent) of 3 years duration. Or Graduate having represented State/University in sports/games/athletics. Or Graduate who has secured 1<sup>st</sup>, 2<sup>nd</sup> or 3<sup>rd</sup> position in Inter-Collegiate sports/games tournaments/possessing NCC 'C' Certificate or passed basic course in Adventure Sports. Or Graduate with one-year training programme in Sports Science, Sports Management, Sport Coaching, Yoga, Olympic Education, Sports Journalism etc. (in accordance with the National Council for Teacher Education (Form of application for recognition, the time limit of submission of application, determination of norms and standards for recognition of teacher education programmes and permission to start new course or training) Regulations, 2002 notified on 13.11.2002 And (b) Bachelor of Physical Education (B.P.Ed) of at least one year duration (or its equivalent) from any National council for Teacher Education recognized institution.</p>

**PRE-PRIMARY TEACHER ELIGIBLE FOR TEACHING BALVATIKA I TO III**

1. Must have at least qualified Grade XII through any recognized Board CBSE/ICSE/NIOS etc. with min 50% marks. Should have done Nursery Teachers Training Course or a Two-year diploma in Elementary Education from an institution recognized and approved by the State Education Department. Graduation in any field is desirable.

**PRT ART AND CRAFT TEACHER**

1. Graduate with Fine Art / Drawing/Painting / Art as one of the subjects with minimum two years full time Diploma from a recog Institute / University.



**SPECIAL EDUCATOR.**

1. Graduation with B.Ed. (Special Education) or B.Ed. General with one year Diploma in Special Education.

**BAND MASTER**

1. Matriculate having 10 years experience as pipe band master. Preferably Ex-Serviceman.

**SPORTS COACHES**

1. 10+2, Diploma from NIS, 6 months coaching certificate from any recognized sports institute, played at National level.

**LIBRARIAN.**

1. B.Lib. Science or Graduate with diploma in Library Science from a recognized institute and computer literate with minimum three years experience.

**SCIENCE LABORATORY ATTENDANT**

1. 10+2 with Science and computer literate.

**COMPUTER LABORATORY TECHNICIAN**

1. Minimum 10+2 with one year Diploma in Computer Science and knowledge of Hardware, Peripheral and Networking.

**MINIMUM QUALIFICATIONS FOR ADMINISTRATIVE STAFF IN ARMY PUBLIC SCHOOL BD BARI**

**HEAD CLERK**

1. Preferably an Ex-Serviceman of clerk category upto the age of 55 years.
2. 5-10 years experience in Office Management, account handling as Head Clerk with high proficiency in staff duties and drafting experience.
3. Computer Savvy – MS Office. etc.
4. Education Qualification – Minimum Graduate in case of civilian.
5. Should not have any disciplinary case against him in the entire service.

**RECEPTIONIST.**

1. Graduate or ten years of service as a clerk (for Ex-Servicemen). Computer literate.
2. Knowledge of Computer MS Office (Speed 12000 key depression per hour).
3. Basic knowledge of accounting.
4. Good communication skills.

**PARA-MEDICS.**

1. 10+2 and diploma in nursing with minimum five years of experience. A female Paramedic should be given preference.

**DRIVER**

1. Matriculate having HPMV licence/LMV & at least 5 yrs experience. Preferably ex-servicemen.